The National Resource Center on Domestic Violence (NRCDV) is a source of comprehensive information, technical assistance, and training for a broad base of constituents engaged in domestic violence intervention and prevention. At the conclusion of FY 14 Women of Color Network successfully transitioned into an independent organization, WOCN, Inc., after years of strategic planning and striving towards this effort. As one of its former key initiatives, NRCDV continues to support and collaborate with WOCN, Inc. on a variety of projects. NRCDV receives core core funding through the Family Violence Prevention and Services Program (FVPSA) of the U.S. Department of Health and Human Services (HHS), as well as other government and private sources.

**Our Mission:** To strengthen and transform efforts to end domestic violence.
As part of a social change movement to end gender-based violence, NRCDV engages with and learns from, informs and supports systems, organizations, communities, and individuals to bolster capacity to effectively address domestic violence and intersecting issues.

**Our Vision:** NRCDV strives to be a trusted national leader and sustainable organization, renowned for innovation, multi-disciplinary and culturally-relevant approaches, and a commitment to ensuring that policy, practice, and research is grounded in and guided by the diverse voices and experiences of domestic violence survivors and advocates.

**Our Work:** Through key initiatives and the provision of high quality technical assistance, training, resource development, and administrative advocacy, NRCDV works tirelessly to improve community and systems responses to domestic violence and, ultimately, prevent its occurrence.

---

**Who We Are**

Strengthen and Sustain Capacity ........................................ 3
Inform and Motivate Action .............................................. 5
Facilitate Connection & Social Change ............................... 7
Build a Healthy Organizational Foundation...................... 11
DEAR COLLEAGUES AND FRIENDS,

We are pleased to provide this Annual Report for Fiscal Year 13, providing highlights from our second year as an independent organization. Since 1993, NRCDV operated as a national project the Pennsylvania Coalition Against Domestic Violence (PCADV), one of the earliest and most respected state coalitions, and we want to once again acknowledge and appreciate how they carefully nurtured our growth and development and provided critical support for NRCDV’s successful transition to an independent non-profit organization in October 2011.

This second Annual Report highlights the key activities and accomplishments of NRCDV’s multi-cultural, multi-disciplinary, and multi-talented staff of 14, working closely with a team of nationally recognized consultants and advisors. NRCDV’s mandate is broad, both in terms of the range of domestic violence issues it addresses and the constituents to which it responds. The leadership and governance of NRCDV’s Board of Directors, comprised of nationally representative domestic violence policy and program experts, researchers, and communications professionals, continued to build a solid organizational foundation for the NRCDV into the future.

Throughout FY 13, NRCDV remained focused on strengthening the capacity of programs serving domestic violence victims, promoting effective public policy and research, and increasing engagement in prevention in order to inform and motivate action and social change. Three well-tested strategies continued to frame the NRCDV’s approach – technical assistance and training, resource development and dissemination, and the design and implementation of key initiatives that facilitate a deeper focus on a particular issue or population. Our work during this period continued to benefit from the many meaningful collaborations we have built with national and regional partners, a more active participation in the social media community, our careful attention to accessibility and cultural competence, and a deep respect for the complex and intersectional nature of gender-based violence.

The Board of Directors and Executive Leadership will continue to be intentional and steady in building and sustaining a healthy organizational foundation as we continue to make our contributions to this social change movement to end domestic violence.

Johnny Rice II, Dr.PH.  Anne Menard  
Chair, NRCDV Board of Directors  NRCDV Chief Executive Officer
STRENGTHEN & SUSTAIN CAPACITY

Knowledgeable and experienced staff conduct extensive research, engage in collaboration and initiate problem solving to identify the best resources and referrals to meet the needs of each technical assistance request. Routinely, NRCDV staff and consultants serve as key training resources for domestic violence coalitions, Federal agencies and others needing trainers with particular expertise. Areas of expertise include domestic victim resources and services, program and shelter development, shelter rules reduction and strategic planning for community-based programs, statistics and research, program evaluation, and leadership development for women of color, among many others.

IN FY 2014:

- 1,972 TA referrals and consultations
- 5,011 Participants trained
- 5 TA Guidance published
- 5 Resource pages published
- 5 NRCDV eNewsletters distributed to 3,622 subscribers

The Domestic Violence Evidence Project (DVEP) website design was updated and re-launched. This project combines research, evaluation, practice, and theory to expand the field’s capacity to more effectively serve survivors and their families, help build a more robust body of evidence for domestic violence intervention and prevention work, and assist state coalitions and local domestic violence programs, researchers, and other allied individuals and organizations to better respond to the growing emphasis on identifying and integrating evidence-based practice into their work.

“The information you sent was incredibly helpful. I am so impressed at the depth of scholarly research available on the topic of domestic violence and the work your organization is doing to further the scope of awareness. Thank you.” (December 3, 2013)

Iowa Transitions Project (a component of our DVEP work): NRCDV’s Senior Research Advisor, Cris M. Sullivan, PhD, is systematically documenting the change process in Iowa that occurred as a result of funding shifts and significant restructuring of domestic violence services. The goal is to examine the extent to which these vast changes positively and/or negatively impact victims and to accurately and responsibly share lessons learned with others nation-wide.

Responding to Violence in the Workplace: In partnership with national groups and Federal agencies, NRCDV developed the resource page, Responding to Domestic Violence, Sexual Violence, and Stalking in the Federal Workplace (vawnet.org/WorkplaceViolence). With over 6,000 views, this resource was created specifically for federal workers to organize handouts, sample workplace policies, domestic violence educational resources, links to mandatory reporting laws, resources for survivors, a national TA provider listing, and guidance from the Federal government. In response to the ongoing training needs of federal employees, NRCDV collaborated with FVPSA and the Office on Violence Against Women to host the webinar, Critical Strategies for Addressing Domestic Violence in the Workplace (286 participants). This session discussed practical ways that federal workers can plan for employee safety, protect victim confidentiality, and support a colleague that has used relationship violence but is motivated to change.

Birth Doulas and Shelter Advocates: Creating Partnerships and Building Capacity: This TA Guidance (3,258 downloads) discusses ways that shelter advocates and programs can partner with community-based doulas to increase and expand their support to pregnant women with a current or past history of abuse. Following release of this publication, NRCDV hosted the webinar, Trauma-Informed Birth Support for Survivors of Abuse (195 advocates and birth workers participated).

“I will be more vigilant for signs of DV and make it a point to inquire about past and current experiences in order to enhance the level of service I provide. I will also be better prepared to refer to community resources that could help the family.”

– From a Birth Doula

National Clearinghouse on Abuse in Later Life (NCALL) partners with the NRCDV on a number of activities including the delivery of 5 new grantee victim services trainings, law enforcement training-of-trainer sessions, and prosecution of elder abuse trainings.
NRCDV worked in partnership with the DVRN to create a new, more contemporary logo and to develop the DVRN’s mission, vision, and values. NRCDV coordinated agenda development and provided logistical support for two DVRN meetings. Discussions were designed to build our collective understanding of emerging issues impacting the field, such as human trafficking and innovative emergency and long-term housing advocacy responses.

Human Trafficking

In support of the Family and Youth Services Bureau’s commitment to the Federal Strategic Action Plan on Services for Victims of Human Trafficking in the United States 2013-2017, NRCDV collaborated with the Asian & Pacific Islander Institute on Domestic Violence (APIIDV), in conjunction with the FVPSA Program, to coordinate a Federal Roundtable for programs serving victims of human trafficking. The roundtable focused on the intersection of human trafficking, domestic violence and sexual violence. Panelists and participants identified current best practices, challenges and considerations for serving and supporting victims of trafficking in Tribal, state and local contexts.

NRCDV's Policy and Research Team recently completed a substantial update to the Human Trafficking Special Collection (vawnet.org/special-collections/Trafficking), which includes targeted resources and tools for domestic violence and sexual assault victim advocates and programs serving victims of human trafficking, as well as other relevant materials to inform and enhance critical thinking, policy and practice on this topic.

NRCDV continued its regular participation in the National Task Force to End Sexual and Domestic Violence Steering Committee (NTF SC) meetings throughout the year. The NTF SC works to strengthen federal policies to better meet the needs of survivors’ of domestic and sexual violence.
**VAWnet Statistics:**

- **Visits:** 3,818
- **Downloads:** 5,112
- **Bookmarks:** 1,166

**Audience:**

- **eNewsletter Subscribers:** 3,622
- **Twitter Followers:** 5,421
- **Facebook Fans:** 3,412

**New:**

- **457 New Library Records**
- **13 New or Updated Online Special Collections**
- **12 TA Questions of the Month**

---

**INFORM & MOTIVATE ACTION**

**VAWnet: The National Online Resource Center on Violence Against Women** serves as the well-respected vehicle through which NRCDV disseminates resources to the field. VAWnet uses technology to support and promote effective prevention and intervention strategies that enhance safety and wellbeing, and address the self-identified needs and concerns of victims and survivors.

**Building Comprehensive Solutions to Domestic Violence (BCSDV),** supports critical thinking, learning and victim-defined advocacy. NRCDV and the BCSDV Director, Jill Davies, collaborated with Safe Horizon, a large domestic violence service organization in New York, to enhance their client-centered practice. Additionally, BCSDV interviewed advocates and leaders in the domestic violence advocacy community to capture reflections, challenges and learnings related to victim-defined advocacy. Clips from these video and audio interviews will be added to the BCSDV website in FY 15.

---

**Online Special Collections**

**Preventing and Responding to Teen Dating Violence (11,761 views):** Updated in January 2014, this resource was promoted during Teen Dating Violence Awareness & Prevention Month, and rose to popularity as the most accessed Special Collection of the year. Drawing on the work of many organizations, this collection emphasizes collaborative and multi-level approaches to the prevention of and response to teen dating violence.

**Open Doors,** a two part Special Collection series was developed in response to the large number of TA requests received by NRCDV from individuals interested in creating programming, or otherwise supporting the movement in their communities. This resource was published in March 2014.

**Part One** offers resources and information to support Domestic Violence Shelter Development focused on building, sustaining and enhancing shelter programs.

**Part Two** explores Thinking Beyond Shelter (Or Alternative Ways to Help Survivors), providing suggestions and ideas for building needed resources in communities for survivors of domestic violence, in lieu of opening a shelter or safe house.

**Domestic Violence in Latin@ Communities (11,761 views):** Published in February 2014, and developed in partnership with the the National Latin@ Network for Healthy Families and Communities of Casa de Esperanza, this Special Collection provides a compilation of tools and resources developed specifically by Latin@s and for Latin@s as well as culturally adapted materials (not simply translations) to address domestic violence in Latin@ communities.
The National IPV Prevention Council, formed in 2011 as a voluntary association of domestic violence coalitions, envisions a future in which a wide network of collaborative and sustained primary prevention efforts lead to the social change necessary to end intimate partner violence. Prevent IPV, a project of the National IPV Prevention Council and supported by NRCDV, provides an opportunity to create and sustain a unified national prevention effort by promoting strategies, tools, and lessons learned by state/territory and community-based prevention programs across the U.S. The new PreventIPV.org online space, launched in June 2014, offers peer-driven resources and tools to help build the capacity of domestic violence programs to engage communities in the social change work that is necessary to promote a thriving culture where all relationships are built on respect, equality, and peace.

SPOTLIGHT: PREVENTION

In June 2014, the public launch and promotion of the PreventIPV project included:

A nationally disseminated eNewsletter campaign that received 3,411 opens.

A mailing of more than 8,500 promotional packages - including postcards, magnets, and talking points - to nearly all state domestic violence coalitions/territories.

A web conference for the general public, hosted by Prevent Connect, explored the PreventIPV.org website and featured two innovative prevention strategies that have been formally evaluated and found effective.

A #PreventIPV Twitter Chat featuring guests from 9 national and state partners, reaching 52,332 users and making 110,264 impressions.

A webinar hosted by NNEDV, focused on how the PreventIPV project and resources can be helpful to state/territory coalition staff.

During the first month after its launch, PreventIPV.org experienced nearly 7,000 pageviews and more than 1,600 user sessions. The average user explored 4.25 pages per session and remained on the site for 5 minutes, 20 seconds.

PREVENTION RESOURCES

**Selling Social Change: Exploring What Works in Making the Case for Prevention** (187 Participants):
An NRCDV hosted webinar, in which the IPV Prevention Council and allies shared key preliminary findings from the project’s “making the case” interviews and focus groups, invited participants to offer their insights, and explored successful models in Washington State and Texas for encouraging investment in prevention.

**Engagement: Making the Case and Building a Movement for Prevention**, a new section of PreventIPV.org, is a shareable resource to support state coalitions, local programs, and prevention practitioners in reaching untapped and/or potential allies in their work to prevent intimate partner violence. Four sub-sections are designed to engage particular audiences, offering downloadable tools to support engagement efforts: Partners in Business & Policy, Community Partners, Allies in Health, Wellness, and Social Justice, and Advocates and Movement Makers.
Facilitate Connection & Social Change

Heralding October as National Domestic Violence Awareness Month (DVAM), NRCDV partnered with several national anti-violence organizations to host the 4th Annual National Call of Unity, a free 45-minute conference call held on October 1, 2103. Over 300 participants joined in across the country to hear the dynamic presenters share poetry, prayer, stories, and words of gratitude and hope.

“Thank you, thank you, thank you for bringing this Call of Unity together. Sometimes in our various roles as advocates, we do not take the time to just stop and really think about what we are doing, why we do it and all of the lives that are impacted. This call was fantastic and my entire support group appreciated the time. Betty was particularly thankful to be able to share her story with the hopes of encouraging others.” (October 2, 2013)

The DVAM 2013 Discussion Series featured BlogTalkRadio programs with follow-up Twitter Q&A chats, offering opportunities for topically focused discussions throughout the month. The #EndViolence Discussion: Perspectives on the Intersection of DV & Religion explored how survivors should never have to choose between practicing their spirituality and seeking domestic violence services. The #NOMOREexcuses Discussion: Lethality, Firearms, and Domestic Violence explored the dangers that firearms pose for victims of domestic violence. The #ImmigrantSurvivors Discussion: Immigrant Women & Sexual and Domestic Violence explored how experiences of immigrant women who survive domestic and sexual violence are unique and diverse.

International Women’s Day (IWD) is observed annually on March 8. International Women’s Day celebrates women’s achievements worldwide and throughout history. Each year NRCDV designs and disseminates an IWD card featuring artwork that evokes an understanding and appreciation of the importance of women in society, their influence and the continuing struggle for equality and justice.

NRCDV’s IWD 2014 card featured a Hmong Story Cloth - Village Life in Southeast Asia. Hmong girls and women have long used their embroidery skills to decorate clothing for various celebrations, rituals and festivities. Over time, Hmong embroidery has evolved to include different styles and crafts. While in refugee camps, Hmong women adapted traditional textile art to new styles as a way to earn income for their families. One of these is tapestries or story cloths, which recount stories and scenes of village life and war experiences. This limited edition card was shared with NRCDV’s Federal and national partners, state coalitions, allies, and others in recognition of their dedication to end violence against women and girls.
In observance of National Women & Girls HIV/AIDS Awareness Day (March 10), NRCDV hosted a webinar featuring Dr. Michele Decker, who discussed the link between dating/domestic violence and women’s exposure to HIV. The Storify Summary, #NWGHAAD: Safety Strategies for Women at Risk, includes access to the webinar recording, live tweets, and key resources.

Teen Dating Violence Awareness and Prevention Month 2014 (TDVAM): Activities included weekly opportunities for engagement, such as BlogTalkRadio programs, Twitter chats, and webinars.

#ItsTimeToTalkDay (organized by NO MORE) NRCDV shared stories and lesson learned via Tumblr related to starting conversations with the youth about teen dating violence, sexual assault, and stalking.

#ReachYouth Twitter Chat engaging LGBTQ Youth to Prevent Dating Violence. Guests from The Northwest Network, SMYAL, and Break the Cycle explored key questions and considerations in reaching out to and supporting LGBTQ-identified teens.

BlogTalkRadio programs included #BeyAware: Words Matter to discuss Beyoncé’s embrace of modern feminism and its impact on youth, and #CEV #TeenDVMonth: The Impact of Child Exposure to Domestic Violence on Dating Relationships to discuss how childhood experiences of domestic violence can shape future dating relationships.

The webinar, Minor Sex Trafficking of Runaway & Homeless Youth explored sex trafficking of youth living on the street and in unstable housing situations.
This period saw the public launch of an NRCDV Special Project, the **Adults who Experienced Domestic Violence in Childhood (AEDVC) Leadership Forum** during Childhood Exposure to Violence Prevention and Awareness Week (April 21-27). With a Steering Committee of 13 active members, the vision for this group is to create a space and voice for AEDVC in the movement, and influence service provision, policies, and other responses to effectively address the needs and reflect the experiences of children exposed to domestic violence.

The **AEDVC Steering Committee** worked to define the vision, goals, and beliefs of the group, and to set up the purpose and structure of its online presence - both on NRCDV.org and on Facebook. The core belief statements of the AEDVC Leadership Forum create the basis for their work to:

1. Promote the leadership of AEDVC within the movement to end domestic violence;
2. Be a resource to those seeking technical assistance, training, and guidance related to this issue; and
3. Further the development of trauma-informed research and information that influences policy and practice impacting children exposed.

### THE LAUNCH

The AEDVC launch was a planned and well executed event featuring:

- The new AEDVC Leadership Forum page on the NRCDV website which received **645 visits**.
- The promotion of the public Facebook page which attracted **500 new fans**.
- The release of a Pledge Campaign where **239 people committed** to making space at the table for children exposed to domestic violence. The initial launch post, featuring the Pledge Campaign, **reached 1,387 people** on Facebook.

### AEDVC GROUP BELIEFS

**We Believe** children exposed to domestic violence can thrive. **We Believe** each of us should be allowed and encouraged to name our own experience. **We Believe** there is a difference between loving a person who uses violence and condoning their behavior. **We Believe** violence is learned and reinforced by cultural norms, yet accountability and commitment to change can create a new path. **We Believe** our non-abusive parent was faced with limited and complex choices. **We Believe** our unique experiences bring added value to the movement.
SPOTLIGHT: SOCIAL MEDIA

Several key initiatives of NRCDV maintain active participation in the social networking community, including Facebook, Twitter, Instagram, and Tumblr. Each of these channels reflect a specific type of messaging and focus to distribute information, advertise national events, engage followers, and promote resources. NRCDV hosts and participates in several social media-based events to help build a national movement and advance the conversation around ending gender-based violence.

**NRCDV Facebook:** The NRCDV FB channel is utilized to provide updates about happenings at the NRCDV including staff activities, travels, national campaign participation, and featured news items or collaborations. The most popular posts this period are listed below:

1. Ivonne Ortiz’s workshop at the National Latin@ Network Conference - Reach: 435; 41 likes, comments, and shares.
2. The NRCDV’s Denim Day 2014 photo - Reach: 406; 21 likes, comments, and shares.
3. The NRCDV exhibit table at the National Sexual Assault Conference - Reach: 201; 22 likes, comments, and shares.
4. The NRCDV’s participation in the “1 photo, 6 words” campaign to #VetoViolence – Reach: 191; 18 likes, comments, and shares.

**VAWnet Facebook:** Posts on VAWnet FB continued at a steady rate. Community interaction continues to grow on the page as more users are commenting on hot topics, dialoguing about critical issues, and sharing information.

The most popular post this period honored the late Maya Angelou and her life’s work as a poet, novelist, and vocal activist against gender based violence. This post reached 39,184 people with 845 shares, 2,285 likes, and 116 comments, joining the nation in mourning Dr. Angelou’s passing, reflecting on her important contributions to social justice movements, and lifting up her voice as a survivor.

**Other popular VAWnet FB posts of note:**

We’ve updated our collection of materials exploring the intersections between domestic violence and #TBI (traumatic brain injury). Read on and share! #mentalhealth Reach 2,590; 98 likes, comments, and shares.

Developed by the Animal Welfare Institute, this new #NRCDV TA Guidance explores the human-animal bond in the context of intimate partner violence. Reach: 3,328; 157 likes, comments, and shares; 121 post clicks.

@VP: “This whole culture for so long has put the onus on the woman. What were you wearing? What did you say? What did you do to provoke? That is never the appropriate question.” Reach: 1,201; 64 likes, comments, and shares; 83 post clicks.

One tactic of abuse, not often discussed, is around reshaping a victim’s identity. On this blog, one victim shares how her abuser took a piece of her away. *Trigger warning* Reach: 1,092; 90 likes, comments, and shares; 118 post clicks.

---

**National DVAM Twitter:** NRCDV continues to use Twitter as a powerful social media platform to engage advocates, survivors, allied professionals and other followers. Staff share resources, announce training events, promote awareness initiatives, and interact with constituents during Twitter chats and discussions. Listed below are a sampling of tweets that demonstrate ongoing collaboration with national partners.

---

**VAVnet Facebook:** Posts on VAVnet FB continued at a steady rate. Community interaction continues to grow on the page as more users are commenting on hot topics, dialoguing about critical issues, and sharing information.

The most popular post this period honored the late Maya Angelou and her life’s work as a poet, novelist, and vocal activist against gender based violence. This post reached 39,184 people with 845 shares, 2,285 likes, and 116 comments, joining the nation in mourning Dr. Angelou’s passing, reflecting on her important contributions to social justice movements, and lifting up her voice as a survivor.

**Other popular VAVnet FB posts of note:**

We’ve updated our collection of materials exploring the intersections between domestic violence and #TBI (traumatic brain injury). Read on and share! #mentalhealth Reach 2,590; 98 likes, comments, and shares.

Developed by the Animal Welfare Institute, this new #NRCDV TA Guidance explores the human-animal bond in the context of intimate partner violence. Reach: 3,328; 157 likes, comments, and shares; 121 post clicks.

@VP: “This whole culture for so long has put the onus on the woman. What were you wearing? What did you say? What did you do to provoke? That is never the appropriate question.” Reach: 1,201; 64 likes, comments, and shares; 83 post clicks.

One tactic of abuse, not often discussed, is around reshaping a victim’s identity. On this blog, one victim shares how her abuser took a piece of her away. *Trigger warning* Reach: 1,092; 90 likes, comments, and shares; 118 post clicks.
NRCDV maintains a steady and intentional focus on strengthening its infrastructure, improving sustainability, and continually streamlining operational processes to increase efficiency, effectiveness, and accountability.

**Build a Healthy Organizational Foundation**

Annika Gifford Brothers, NRCDV’s Senior Director of Policy and Research was selected as one of 20 new Movement Makers in Move to End Violence, a 10-year program of the NoVo Foundation. Every two years, Move to End Violence selects a group of inspiring individuals who are committed to ending violence against girls and women in the U.S. through social change. Movement Makers participate in an intensive, two-year experience that includes time for essential, big-picture conversations; the opportunity to sharpen their vision and develop a strategy to get there; skills-building sessions to advance social change and advocacy skills; and a strong emphasis on self-care and empowerment. The NRCDV also received a general support grant and technical assistance to advance organizational development as part of the program.

NRCDV successfully applied for the Organizational Development (OD) grant, Expanding & Embracing Our Vision as Movement Builders and Social Change Agents. The Senior Leadership Team (SLT) worked closely with an OD consultant beginning in August 2014 to refine the project timeline and key activities. The SLT is excited about this aspect of the work, which was affirmed after the team met with the OD consultant on September 24-25, 2014 in Harrisburg, PA. The meeting was highly engaging and productive. Both the SLT and Management Team explored core values and examined how the NRCDV’s current work aligns with those values. The OD grant will continue until the end of July 2015. At the end of the project period NRCDV will have a clear strategic vision, and fund development and communications plans that better align, integrate and position the organization to define, articulate and sustain its role in movement building and social change.
In FY 2014, NRCDV received funds from the U.S. Department of Health and Human Services (Family Violence Prevention and Services Program), Centers for Disease Control (CDC), and the U.S. Department of Justice (Office on Violence Against Women). Additionally, it secured funds from contracts and private donations.

## 2014 AUDIT FINANCIALS

### Income
- Grants Income: $2,902,626 (2.81%)
- Foundation Support: $85,000 (1.07%)
- Miscellaneous Income: $32,426
- **Total Income**: $3,020,052

### Expenses
- Program Activities: $2,559,717
- Management & Administrative: $372,183
- **Total Expenses**: $2,931,900

### Assets
- $659,078

### Liabilities
- $469,170
NRCDV's key initiatives and special projects are designed to more deeply explore issues or develop more comprehensive assistance to a particular constituent group.

**KEY INITIATIVES**

- Building Comprehensive Solutions to Domestic Violence
  
  bcsdv.org

- Domestic Violence Awareness Project
  
  nrcdv.org/dvam

- Domestic Violence Evidence Project
  
  dvevidenceproject.org

- VAWnet: The National Online Resource Center on Violence Against Women
  
  vawnet.org

**SPECIAL PROJECTS**

- NRCDV Access Initiative
  
  nrcdv.org/AccessInitiative

- AEDVC Leadership Forum: Adults Exposed to Domestic Violence as Children
  
  nrcdv.org/aedvc

- PreventIPV
  
  preventipv.org

- Runaway & Homeless Youth and Relationship Violence Toolkit
  
  nrcdv.org/rhydvtoolkit
ORGANIZATIONAL TEAM

NRCDV strives to reflect a commitment to accountability, inclusion, accessibility, diversity, and continuous investment in staff as a key organizational asset.

NRCDV STAFF

Staff represent a diverse, multi-disciplinary group of highly experienced advocates and professionals, many of whom have been active in the anti-violence against women movement for a significant number of years. Main NRCDV offices are located in Harrisburg, PA and satellite offices operate in Washington, DC, Saint Augustine, FL and Minneapolis, MN.

- Anne Menard, Chief Executive Officer
- Capacity Building and Public Education Team
  - Kenya Fairley, Senior Director of Capacity Building and Education
  - Casey Keene, Online Resources and Education Manager
  - Patty Branco, Technical Assistance Specialist
  - Ivonne Ortiz, Training & Resource Development Specialist
- Policy and Research Team
  - Annika Gifford Brothers, Senior Director of Policy and Research
  - Shaina Goodman, Policy Manager
  - Amanda Manes, Policy and Research Analyst
- Operations Team
  - Farzana Safiullah, Chief Financial Officer
  - John Schein, IT Manager
  - Meredith Schreffler, Fiscal Manager
  - Michele Shuey, Office Coordinator
  - Justine Robillard, Project Coordinator

NRCDV BOARD OF DIRECTORS

NRCDV Board of Directors is a nationally representative group, including long-time domestic violence advocates, researchers, and communications professionals that provide solid leadership and support to the NRCDV.

Johnny Rice, II, Board Chair
Arlene Vassell-Richards, Vice-Chair
Sara Zesski, Secretary
Katie Ray-Jones, Treasurer
Alice Lynch
Connie Burk
Dolly Wideman-Scott
Etiony Aldorando, Ph.D.
Jerry Silverman
Maria Jose Fletcher
Nakia Hansen, J.D.
Shanaz Tejani-Butt, Ph.D.