TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

SEPTEMBER 30, 2013

A ANN AMERICAN SECTION AND AMERICAN SECTION AND AMERICAN SECTION ASSESSMENT AND AMERICAN SECTION ASSESSMENT AS
920000000000000000000000000000000000000
RS. NO PY TO THE

IRS e-fileSignature Authorization

 $\begin{array}{c} \text{for an Exempt Organization} \\ \text{For calendar year 2012, or fiscal year beginning} & \underline{OCT\ 1} \\ \text{, 2012, and ending} & \underline{SEP\ 30} \\ \end{array}$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service	► Do not send to the	e IRS. Keep for your records.		LUIL
Name of exempt organization			Employer	identification number
NATIONAL RESO	URCE CENTER ON DOMESTIC		,	
VIOLENCE, INC			30-0	681646
Name and title of officer				
ANNE MENARD				
CEO				
Part I Type of I	Return and Return Information (Wh	ole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5a	rn for which you are using this Form 8879-EO a, below, and the amount on that line for the r ank (do not enter -0-). But, if you entered -0- or	eturn being filed with this form was blank,	then leave I	ine 1b, 2b, 3b, 4b, or 5b.
1a Form 990 check here	X b Total revenue, if any (Form 9	990, Part VIII, column (A), line 12)	1b	2934890
2a Form 990-EZ check her	re b Total revenu e, if any (Fo	rm 990-EZ, line 9)	2b	
3a Form 1120-POL check	here b Total tax (Form 1120)-POL, line 22)	ЗЬ	
4a Form 990-PF check her	re 🕨 🔲 b Tax based on investmer	nt income (Form 990-PF, Part VI, line 5)	4b	**************************************
5a Form 8868 check here	▶ b Balance Due (Form 8868, Pa	art I, line 3c or Part II, line 8c)	5ь	
Design Design				
	on and Signature Authorization of declare that I am an officer of the above organized that I am an officer of the above of t			
return, and the financial inst 1-888-353-4537 no later tha processing of the electronic		evoke a payment, I must contact the U.S. ement) date. I also authorize the financial in rmation necessary to answer inquiries and	Treasury Floors in Institutions in Iresolve iss	nancial Agent at nvolved in the ues related to the
X Lauthorize MCK	ONLY & ASBURY, LLP			PIN 25347
CERT : dddflorize 1101.	ERO firm nam		to enter my	Enter five numbers, b
	LIIO (BIII IIG)II	6		do not enter all zeros
is being filed with	n the organization's tax year 2012 electronica a state agency(les) regulating charities as par ne retum's disclosure consent screen.	ily filed return. If I have indicated within thi t of the IRS Fed/State program, I also auth	s return tha orize the af	t a copy of the retum orementioned ERO to
indicated within th	e organization, I will enter my PIN as my signa is return that a copy of the return is being filed	d with a state agency(ies) regulating charit	ectronically les as part	filed retum. If I have of the IRS Fed/State
	er my PIN on the return's disclosure consent s	screen. 8	8/8/2014	
Officer's signature	free fluid	Date ▶		
Part III Certificati	on and Authentication			
	six-digit electronic filing identification			
	our five-digit self-selected PIN.	23582325347	\neg	
		do not enter all zeros		
I certify that the above nume confirm that I am submitting e-file Providers for Business	ric entry is my PIN, which is my signature on t this return in accordance with the requiremen Retums.	the 2012 electronically filed return for the c its of Pub. 4163, Modernized e File (MeF) i	rganization nformation	indicated above. I for Authorized IRS
ERO's signature		a .		
risos signaturo 🛌		Oate ►		

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Form 886	i8 (Rev. 1-2013)					Page 2	
● lfyoua	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II and check this	s box ,		▶ [X]	
Note. On	ly complete Part II if you have already been granted an a	utomatic :	3-month extension on a previously f	iled Form B	3868.		
◆ If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	rt I (on page 1).				
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	iai (no co	opies need	ded).	
			Enter filer's		· 	ee instructions	
Type or	Name of exempt organization or other filer, see instru			Employer	identification	n number (EIN) or	
print	NATIONAL RESOURCE CENTER ON		30 06	DICAC			
File by the	VIOLENCE, INC.	····	_		30-06	~	
due date for hilling your return. See Instructions. Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN)							
Instructions	City, town or post office, state, and ZIP code. For a for HARRISBURG, PA 17110	oreign add	ress, see instructions.				
Enter the	Return code for the return that this application is for (flie	e a separa	te application for each return)			0 1	
Citte: file	Totali code in the foldin that the application is to find		, , , , , , , , , , , , , , , , , , ,	,			
Applicat	lon	Return	Application			Return	
Is For		Code	Is For		~~~	Code	
************	O or Form 990-EZ	01					
Form 990		02	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720			09	
Form 990)-PF	04	Form 5227	~~~~~		10	
Form 990	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069	····			
	D-T (trust other than above)	06	Form 8870			12	
STOP! D	o not complete Part II if you were not already granted	i an autor	natic 3-month extension on a pre	viously file	d Form 886	8,	
			ENTER ON DOMESTIC			^	
	ooks are in the care of > 3605 VARTAN WAY	Y, SU.		RG, P.	A T/TT	<u> </u>	
	hone No. ► 800-932-4632					, —	
	organization does not have an office or place of busines						
	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	if this is for	rine whole g	Jroup, cneck this	
box ▶	. If it is for part of the group, check this box	Jandatta	T 15, 2014 .	i all memo	ers the exter	nsion is tor.	
4 Ire				ੂ ਵਜ਼ਾਹ	30 2	n13	
5 Fo	r calendar year , or other tax year beginning		on: Initial return	Final r			
6 }ft	he tax year entered in line 5 is for less than 12 months, o	meck reas	on: Landane con		EIOIII		
- C1	Change in accounting period						
	ate in detail why you need the extension DDITIONAL TIME IS NEEDED TO	GATHE	R THE ACCOUNTING I	NFORM	ATION		
N	ECESSARY TO FILE A COMPLETE			······································		······································	
Ba If t	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
	nrefundable credits. See instructions.	•		8a	\$	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated				
	x payments made, include any prior year overpayment a						
	reviously with Form 8868.			8b	\$	0.	
c Ba	ilance due. Subtract line 85 from line 8a. Include your pa	ayment wi	th this form, if required, by using			_	
EF	TPS (Electronic Federal Tax Payment System). See instr			8c	\$	0.	
			st be completed for Part II				
Under per it is true,	nalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this f	ting accom orm.	panying schedules and statements, and	to the best a	if my knowled	ge and belief,	
Signature	Title >	CPA		Date	>		
×	Gay Oular - THE D				Form 8	3868 (Rev. 1-2013)	
	Ų į						

Form 88	68 (Rev. 1-2013)					Page 2
● lf you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II and check this	s box ,		► <u>X</u>
Note. Or	nly complete Part II if you have already been granted an a	automatic	3-month extension on a previously f	iled Form I	8868.	
	are filing for an Automatic 3-Month Extension, comple			-1 (:	
Part I	Additional (Not Automatic) 3-Month E	xtensio				
			Enter filer's		ng number, see in	
Type or	Name of exempt organization or other filer, see instru		Zm T C	Employer	ridentification nun	iber (EIN) or
print	NATIONAL RESOURCE CENTER ON	DOME	STIC		30-06816	16
File by the due date fo	VIOLENCE, INC.			n i - i		·····
filing your return. See	Number, street, and room or suite no. If a P.O. box, s 3605 VARTAN WAY, NO. 101	ee Instruc	tions.	Social se	curity number (SS	.N)
Instructions	City, town or post office, state, and ZIP code. For a for HARRISBURG, PA 17110	oreign add	lress, see instructions.			
Enter the	e Return code for the return that this application is for (file	e a s epara	te application for each return)			0 1
Applicat	ion	Return	Application			Return
ls For		Code	ls For			Code
Form 99	0 or Form 990-EZ	01				
Form 99	0-BL	02	Form 1041-A		·····	08
	20 (individual)	03	Form 4720			09
Form 99		04	Form 5227			10
~~~~~~~~~	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	0-T (trust other than above)	06	Form 8870			12
STOP! D	o not complete Part II if you were not already granted אחר היא ווייט און מארט איז		natic 3-month extension on a prev ENTER ON DOMESTIC			
- T' '	NATIONAL RESCOR					
	hone No. $\triangleright$ 800-932-4632	1, 50.	FAX No. ►	100, 1	21 1/110	
	organization does not have an office or place of business	e in the life				
	is for a Group Return, enter the organization's four digit					check this
box 🕨	. If it is for part of the group, check this box					
4 In	equest an additional 3-month extension of time until					
5 Fo	r calendar year, or other tax year beginning	OCT 1	, 2012 , and endin	g SEP	30, 2013	
	the tax year entered in line 5 is for less than 12 months, c			Final r		***************************************
Ĭ Ï	Change in accounting period					
7 St	ate in detail why you need the extension					
A	DDITIONAL TIME IS NEEDED TO	GATHE:	R THE ACCOUNTING I	NFORM	ATION	
N.	ECESSARY TO FILE A COMPLETE A	AND A	CCURATE RETURN.			
8a If t	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any			
no	nrefundable credits. See instructions.			8a	\$	0.
	his application is for Form 990-PF, 990-T, 4720, or 6069,					
ta	k payments made. Include any prior <b>y</b> ear overpayment ali	lowed as a	a credit and any amount paid			
pi	eviously with Form 8868.			8b	\$	0.
	ilance due. Subtract line 8b from line 8a. Include your pa		th this form, if required, by using			^
EF	TPS (Electronic Federal Tax Payment System). See instru			<u>8c</u>	<u> </u>	0.
Under op	Signature and Verificat nalties of perjury, I declare that I have examined this form, includ		st be completed for Part II of particular and to particular and statements, and to		if my knowledge and	belief.
it is true,	correct, and complete, and that I am authorized to prepare this fo	orm.	and the first and are an are an are an are an are an are		Mooge alla	
Signature	Title • C	CPA		Date		***************************************
	Gaz J Dulas IIII				Form <b>8868</b> (I	Rev. 1-2013)

Department of the Treasury

Part II Signature Block

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

DMB No. 1545-0047

Open to Public The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2012 calendar year, or tax year beginning OCT 1. and ending SEP 30, 2013 2012 Check if applicable C Name of organization D Employer identification number NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC. Name change 30-0681646 Doing Business As ]initial retum Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 3605 VARTAN WAY 101 800-537-2238 Amended City, town, or post office, state, and ZIP code 2,934,890. G Gross receipts \$ Applica-tion pending HARRISBURG, PA 17110 H(a) Is this a group return F Name and address of principal officer: ANNE MENARD for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ➤ WWW.NRCDV.ORG H(c) Group exemption number K Form of organization: X Corporation **Association** Other > L Year of formation: 2011 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION WORKS TO Activities & Governance IMPROVE SOCIETAL AND COMMUNITY RESPONSES TO DOMESTIC VIOLENCE AND, Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 12 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 19 5 6 Total number of volunteers (estimate if necessary) 12 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,573,998. 2,918,142. Revenue Program service revenue (Part VIII, line 2g) 44,666. 600. investment income (Part VIII, column (A), lines 3, 4, and 7d) 494. 161. 19,324. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 15,654.Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,638,149. 2,934,890. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,059,156. 1,223,757. 18a Professional fundraising fees (Part IX, column (A), line 11e) 0 **b** Total fundraising expenses (Part IX, column (D), line 25) 1,650,860. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,537,710. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,596,866. 2,874,617. 41,283. 60,273. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 877,608. 20 Total assets (Part X, line 16) 405,117. Total liabilities (Part X, line 26) 363,834. 776,052.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer /other than officer) is based on all information of which preparer has any knowledge

Sign	Signature of officer	Side of the state	Date
Here	ANNE MENARD, CEO		
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check X PTIN
Paid	GARY J. DUBAS	Can I Jakk	8/13/14 " P00252339
Preparer	Firm's name MCKONLY & AS	SBURY, LIĮp	Firm's EIN ▶ 23-1909723
Use Only	Firm's address 415 FALLOWF	IELD ROAD	
	CAMP HILL, I	PA 17011	Phone no. 7177617910
May the II	RS discuss this return with the preparer st	nown above? (see instructions)	X Vec No

Net assets or fund balances. Subtract line 21 from line 20

101,556.

41,283.

VIOLENCE, INC.

	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	AS PART OF A SOCIAL CHANGE MOVEMENT TO END GENDER-BASED VIOLENCE, THE
	NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE ENGAGES WITH AND LEARNS
	FROM, INFORMS, AND SUPPORTS SYSTEMS, ORGANIZATIONS, COMMUNITIES, AND
	INDIVIDUALS TO STRENGTHEN CAPACITY TO EFFECTIVELY ADRESS DOMESTIC
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If *Yes,* describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	1 670 000
44	
	VIOLENCE AND, ULTIMATELY, PREVENT ITS OCCURRENCE. THROUGH THE PROVISION
	OF COMPREHENSIVE TECHNICAL ASSISTANCE, TRAINING, RESOURCE DEVELOPMENT,
	AND ORGANIZING ACTIVITIES, THE ORGANIZATION ADDRESSES A WIDE RANGE OF
	ISSUES AND SERVES A BROAD SET OF CONSTITUENTS ENGAGED IN DOMESTIC
	VIOLENCE INTERVENTION AND PREVENTION EFFORTS. TO BETTER UNDERSTAND,
	RESPOND TO, AND PREVENT DOMESTIC VIOLENCE, THE ORGANIZATION HAS
	DEVELOPED A NUMBER OF KEY INITIATIVES TO FACILITATE A DEEPER FOCUS ON A
	PARTICULAR ISSUE OR POPULATION INCLUDING THE FOLLOWING:
	BUILDING COMPREHENSIVE SOLUTIONS TO DOMESTIC VIOLENCE-CREATING A
	PLATFORM FROM WHICH TO CONTINUE TO PROMOTE PRACTICAL AND CONCRETE
4b	(Code:) (Expenses \$
	THE WOMEN OF COLOR NETWORK: PROVIDING AND ENHANCING LEADERSHIP CAPACITY
	AND RESOURCES THAT PROMOTE THE ACTIVITIES OF WOMEN OF COLOR ADVOCATES
	AND ACTIVISTS TO ADDRESS VIOLENCE AGAINST WOMEN AND FAMILIES WITH THE
	SOVEREIGN NATIONS, THE UNITED STATES AND U.S. TERRITORIES.
łc	(Code:) (Expenses \$16 , 143 . including grants of \$) (Revenue \$)
~	(Code: )(Expenses \$ 16,143. including grants of \$ ) (Revenue \$ ) VAWNET: THE NATIONAL ONLINE RESOURCE CENTER ON VIOLENCE AGAINST
	WOMEN-SERVES AS THE ORGANIZATION'S PRIMARY DISSEMINATION VEHICLE FOR
	DOMESTIC VIOLENCE INFORMATION AND MATERIALS TO THE FIELD ON DOMESTIC
	VIOLENCE POLICY, PRACTICE AND RESEARCH.
đ	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
e	Total program service expenses ▶ 2,455,327.
വവ	Form <b>990</b> (2012)

# Part IV Checklist of Required Schedules

		201400000000000	Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<del> </del>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	1		.,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6	1	X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		ļ	A
U	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-	-	1-23
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	50000000000	ecoteoxicos	02.000000000000000000000000000000000000
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Ì	
	Schedule D, Parts XI and XII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		ĺ	v
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	4=		X
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Heritariverth	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	*1	+	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20b		
				***************************************

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an *on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		1	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		İ	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		l	
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?		-	
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	- Anna Anna Anna Anna Anna Anna Anna Ann	<u>X</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u> _
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Ì	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2012)

VIOLENCE, INC.

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	A					
	Statements	LACOTORO	THAN IU	LHIDAC	and lav	("Ambilahaa
\$429.00 BOOK BOOK BOOK BOOK BOOK BOOK BOOK BO	Otatellielita	negalunig	Ouier inv	J Fillinas	allu lax	Companie
CATALOGUE AT TROUGH AND CATALOGUE						

<u> </u>	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	32	<u>:</u> ]		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	<u> </u>	4		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	able gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		]			
	filed for the calendar year ending with or within the year covered by this return		19	1		
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax ret			2b	X	00000000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	•				
3a				3a	1	X
	, ,			3b	<b> </b>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or othe					v
	financial account in a foreign country (such as a bank account, securities account, or other financial	i accou	nt)7	4a		X
Ь	If "Yes," enter the name of the foreign country:					
<b>.</b>	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial			<u>                                   </u>		****
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		,	5a		X
b	, 1 ,			5b	$\vdash$	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did					v
<b>.</b>	any contributions that were not tax deductible as charitable contributions?			6a	<del>  </del>	X
.,	If "Yes," did the organization include with every solicitation an express statement that such contributions at the deductible?		rgiits	er.		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	, . , , . , .	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	anvicas n	rovided to the navor?	7a	300000000000000000000000000000000000000	X
	16 HAZ B. STANIA C. C. C. C. C. C. C. C. C. C. C. C. C.		novideo to tile payor:	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v					
Ū	to file Form 8282?		i	7c		X
d		7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	\	t?	7e	3.66600000000	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F		i	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D		t t			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tim	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9ь		
10	Section 501(c)(7) organizations. Enter:	1 1				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	*******			
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form	1		12a		
		12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a	*********	33603000
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				AND TO
	Did the organization receive any payments for indoor tanning services during the tax year?		P***	14a		<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	eυ		14b		

Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u></u>	Check if Schedule O contains a response to any question in this Part VI	,				*****	LA
<u>5e</u>	ction A. Governing Body and Management	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	····			V	T
1:	Enter the number of voting members of the governing body at the end of the tax year	l 1a	[	12		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing		·	<u></u>			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		İ				
b		15	**************************************	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	***************************************					
	officer, director, trustee, or key employee?		-		2	20000000	X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person?		•		3	Х	-
4	Did the organization make any significant changes to its governing documents since the prior Form				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a				5		Х
6	Did the organization have members or stockholders?				6		Х
7a							
	more members of the governing body?	,		. , . , ,	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					***************************************	
	persons other than the governing body?				7b		X
8	Oid the organization contemporaneously document the meetings held or written actions undertaken during the y						
а	The governing body?				8a	Х	
þ	Each committee with authority to act on behalf of the governing body?		**********************		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code.)				
				Γ		Yes	No
	Did the organization have local chapters, branches, or affiliates?				10a		Х
D	If "Yes," did the organization have written policies and procedures governing the activities of such of				.	[	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	- 37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing both	dy beto	ore filing the for	m7	11a	Х	
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					v	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give as Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			·····- }	12b	Λ	
·	in Schedule O how this was done	-			40-	Х	
13	Did the organization have a written whistleblower policy?				12c.	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approv						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		iooporidorit				
а	The organization's CEO, Executive Director, or top management official				15a	X	SECULOS DE LA COMPANION DE LA COMPANION DE LA COMPANION DE LA COMPANION DE LA COMPANION DE LA COMPANION DE LA C
ь	Other officers or key employees of the organization				15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			3			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	/ith a				
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its p	articipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's				
	exempt status with respect to such arrangements?			-	16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup PA$						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7	(Secti	on 501(c)(3)s o	nly) av	ailable	)	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain		•				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict o	of interest policy	y, and i	inanc	ial	
00	statements available to the public during the tax year.				_		
	State the name, physical address, and telephone number of the person who possesses the books at NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE 90			ınizatio	ր։ 🏲		
	NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE - 80 3605 VARTAN WAY, SUITE 101, HARRISBURG, PA 17110	0-9	JZ-403Z				

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organi: (A)	(B)			(	C) sition			(D)	(E)	(F)
Name and Title	Average	verage				า ∍than	one	Reportable	Reportable	Estimated
	hours per	bo	x, unk icer ar	ess pe	erson	is bo	th an	compensation	compensation	amount of
	week (list any	·	T		1	1	Ţ	from the	from related	other
	hours for	direc				9		organization	organizations (W-2/1099-MISC)	compensation from the
	related	itee or	ustee			ensak		(W-2/1099-MISC)	(** = *********************************	organization
	organizations	a fa	ag a		86 6	Comp				and related
	below line)	Individual trustee or director	institutional trustee	Officer	Кеу епріоуве	Highest compensated employee	Former			organizations
(1) JOHNNY RICE, II	0.50	ᆙ	<u>=</u>	5	<del>*</del>	X 2	2			
CHAIR	0.50	X		Х				0.	0.	0
(2) ARLENE VASSELL	0.50	**	<del> </del>	43	<u> </u>	<del> </del>			U •	<u> </u>
VICE-CHAIR		X		X				0.	0.	0
(3) SARA ZESSKI	0.50				-				3 •	
SECRETARY		X		x				0.	0.	0
(4) KATIE JONES	0.50								***************************************	
TREASURER		X		X			Ì	0.	0.	0
(5) ETIONY ALDORANDO	0.50									
DIRECTOR		X						0.	0.	0
(6) CONNIE BURK	0.50									
DIRECTOR		X		ļ				0.	0.	0.
(7) MARIA JOSE FLETCHER	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(8) NAKIA HANSEN	0.50					ĺ			_	_
DIRECTOR	0.50	X	_	_				0.	0.	0.
(9) ALICE LYNCH	0.30	x				İ		0		
DIRECTOR (10) JERRY SILVERMAN	0.50	Δ		-	-	-		0.	0.	0.
DIRECTOR	0.50	х				ĺ		0.	0.	0.
(11) SHANAZ TEJANI-BUTT	0.50	21				1		0.1	0.	<u> </u>
DIRECTOR		x	1			ı		0.	0.	0.
(12) DOLLY WIDEMAN-SCOTT	0.50				_	$\dashv$				<u> </u>
DIRECTOR		X			ļ			0.	0.	0.
(13) ANNE MENARD	37.50	$\neg$				7				
CHIEF EXECUTIVE OFFICER		1	-	X				102,432.	0.	21,073.
					1					
				_						
			İ		İ					
		_	$\perp$	_ -	_	_	_			
		l.								

Farily III Section A. Officers, Directors,		ploy	/ees			ighe	st C	Compensated Employe	es (continued	)	1		
(A)	(B)							(D)	(E)	' '			
Name and title	Average	(da				l than	one	Reportable	Reporta	ble	Estimated		
	hours per	box	i, unle	ess pe	erson	is bot	th an	compensation	compensa	ation	amount of		
	week		Ces as	T a c	T	Je/ulus	100)	from	from rela		other		
	(list any hours for	director						the	organizat		compensation		
	related	D TO	8			E S		organization	(W-2/1099-	MISC)	from the		
	organizations	ustr	星		93	Diag.	ĺ	(W-2/1099-MISC)			organization		
	below	雪	l in		og og	2 2					and related		
	line)	individual (rustae or	Institutional frustee	Officer	Key employee	Highest compensated employee	E O				organizations		
manufactures of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec		.334	<u> </u>	0	3	工商	u.			<del></del>			
		<u> </u>				<u></u>							
										•			
:									<del></del>				
							-						
										İ			
											***************************************		
11 01 11 1								102 422			21 022		
1b Sub-total							ŀ	102,432.		0.	21,073.		
c Total from continuation sheets to Part								0.		0.	0.		
d Total (add lines 1b and 1c)								102,432.		0.	21,073.		
2 Total number of individuals (including be		ose l	liste	d ab	юve)	) wh	o re	ceived more than \$100,	000 of reports	ıble			
compensation from the organization	***************************************								<del></del>				
										r.	Yes No		
3 Did the organization list any former office										P			
line 1a? If "Yes," complete Schedule J fo	r such individual										3   X		
4 For any individual listed on line 1a, is the	sum of reportable	e co	mpe	nsat	tion	and	othe	er compensation from ti	he organizatio	n 🏻			
and related organizations greater than \$	150,000? If "Yes,"	con	nple:	te S	che	dule	J fo	r such individual	******		4   X		
5 Did any person listed on line 1a receive of	or accrue compen	satio	on fr	om a	any i	unre	late	d organization or individ	lual for service	is 🏻			
rendered to the organization? If "Yes," co	omplete Schedule	J fo	r su	ch p	erso	n		***************************************			5 X		
Section B. Independent Contractors													
1 Complete this table for your five highest										mpensa	tion from		
the organization. Report compensation for	or the calendar ye	ar e	ndin	g wi	th o	r wit	<u>hin t</u>	the organization's tax ye	ear.				
(A)								(B)			(C)		
Name and busine							_	Description of se	rvices	Co	mpensation		
PCADV, 3605 VARTAN WAY,	SULTE 101	•											
HARRISBURG, PA 17110		**********					F	INANCIAL AND	IT		162,820.		
	······································	***************************************					-						
			•										
WANTED THE THE THE THE THE THE THE THE THE THE	***************************************						_	······································		1			
2 Total auraba of indiana	(factor)	. 1	14.					1.					
2 Total number of independent contractors \$100,000 of compensation from the orga		i IIM	ited	to th	10 <b>S</b> 6	IIST	eo a	ibove) who received mo	re than				
The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s							····	······································		The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	500 00000 00500000000 0000000000000000		

30-0681646 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (D) Revenue excluded from tax under sections 512, 513, or 514 (C) Related or Unrelated Total revenue business exempt function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a Membership dues c Fundraising events 1c d Related organizations 1d 1e 2,918,122. e Government grants (contributions) f All other contributions, gifts, grants, and 20. similar amounts not included above ..... 1f 9 Noncash contributions included in lines 1a-1f: \$_ ▶ 2,918,142. h Total. Add lines 1a-1f ..... Business Code 2 a TRAINING FEES AND RELA 900099 600. 600. Program Service Revenue f All other program service revenue ..... 600. g Total. Add lines 2a-2f ... 3 Investment income (including dividends, interest, and 494. 494 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ....... c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold ______ b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 15,654. 15,654. d All other revenue 15,654. e Total. Add lines 11a-11d

494.

0.

Total revenue. See instructions.

**▶** 2,934,890.

16,254.

# Part IX Statement of Functional Expenses

<u>sec</u>	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon	······································	······································	отрете сошти (А).	<b>IX</b>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			9	
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	117 260	02.026	24 242	
	trustees, and key employees	117,368.	93,026.	24,342.	
6	Compensation not included above, to disqualified		To the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of th		
	persons (as defined under section 4958(f)(1)) and	*			
_	persons described in section 4958(c)(3)(B)	000 001	641 072	167 740	
7	Other salaries and wages	808,821.	641,072.	167,749.	
8	Pension plan accruals and contributions (include	32,009.	25,370.	6,639.	
_	section 401(k) and 403(b) employer contributions)	190,170.		39,441.	
9	Other employee benefits	75,389.	59,753.	15,636.	
10	Payroll taxes	15,509.	39,133.	15,030.	
11	Fees for services (non-employees):	162,820.	129,051.	33,769.	
a	Management	8,255.	6,543.	1,712.	
b	Legal	24,517.	19,432.	5,085.	
	Accounting	2 TI JIII	17/124	<u> </u>	
d e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					**************************************
9	column (A) amount, list line 11g expenses on Sch O.)	852,966.	852,966.		
12	Advertising and promotion	002/000			**************************************
13	Office expenses	76,927.	60,973.	15,954.	
14	Information technology				
15	Royalties				
16	Occupancy	125,270.	99,289.	25,981.	,
17	Travel	277,601.	220,026.	57,575.	
18	Payments of travel or entertainment expenses				······································
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	71,187.	56,423.	14,764.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
:3	Insurance	7,754.	6,146.	1,608.	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT RENTAL AND MA	28,640.	22,700.	5,940.	
b	MISCELLANEOUS	7,925.	6,281.	1,644.	
С	STAFF DEVELOPMENT	6,998.	5,547.	1,451.	
d					
e	All other expenses				***************************************
	Total functional expenses. Add lines 1 through 24e	2,874,617.	2,455,327.	419,290.	0.
	Joint costs. Complete this line only if the organization		<b>жениция</b>	AMeticerasis	
	reported in column (B) joint costs from a combined			Í	
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

VIOLENCE, INC.

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X Beginning of year End of year 1 Cash - non-interest-bearing 1 138,171. 634,440. Savings and temporary cash investments 2 2 216,350. 237,050. 3 3 Pledges and grants receivable, net 11,983. 10,593. Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 6 7 Notes and loans receivable, net Inventories for sale or use 8 17,913. 16,225. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation ______ 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 405,117. 877,608. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 354,716. 764,273. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 3,950. 3,950. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties ..... 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 7,829. 5,168. 25 363,834. 776,052. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 41,283. 101,556. 27 Unrestricted net assets Temporarily restricted net assets 28 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 41,283. 101,556. Total net assets or fund balances 33 33 405,117. 877,608. Total liabilities and net assets/fund balances

Form 990 (2012)

# NATIONAL RESOURCE CENTER ON DOMESTIC

Forr	n 990 (2012) VIOLENCE, INC.	30-06	081646	Pa	ige 1 <i>1</i>
Pa	Reconciliation of Net Assets		······································	······································	***************************************
************	Check if Schedule O contains a response to any question in this Part XI	***********			
1		1	2,934		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,874		
3	Revenue less expenses. Subtract line 2 from line 1	3	60	,2	73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	41	,2	83.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	investment expenses	7			
6		8		***********	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		WIPURL!		***************************************
	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)		101	. , 5:	56.
Pa	rt XII Financial Statements and Reporting	<u> </u>		•	
					X
			***************************************		No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
<b>2</b> a			2a		Х
	Separate basis Consolidated basis Both consolidated and separate basis				
þ			2b	X	en en en en en en en en en
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	· · · · · · · · · · · · · · · · · · ·	audit.			
			2c	X	3518555555
			··		
За					
	Act and OMP Circular A-1222		3a	X	10000000000

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

232012 12-10-12 Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC.

Employer identification number 30-0681646

C14300	2002 POG 500	1 173												<del></del>
	rt I			rity Status (All organ					structions	•				
	orgar			n because it is: (For lines	-		-	-						
1	$\square$			es, or association of chu			ection 17	'0(b)(1)(A)	i).					
2	$\vdash$	A school de	escribed in section 1	70(b)(1)(A)(ii). (Attach S	chedule E	.)								
3	닏			oital service organization										
4		A medical r	esearch organization	operated in conjunction	n with a ho	spital des	oribed in s	ection 17	0(b)(1)(A)(	iii). Enter	r the	hospita	il's na	me,
		city, and sta	***************************************				······································					·····		
5	Ш			e benefit of a college or u	university of	owned or o	perated t	oy a govern	ımental ur	nit descril	bed	in		
		section 17	<b>0(b)(1)(A)(iv).</b> (Comp	lete Part II.)										
6			•	nent or governmental un										
7	<u>X</u>	An organiza	ition that normally re	ceives a substantial part	t of its sup	port from	a governn	nental unit	or from th	e general	l pul	blic desc	cribed	in
		section 170	<b>)(b)(1)(A)(vi).</b> (Compl	ete Part II.)										
8	$\square$	A communit	ty trust described in	section 170(b)(1)(A)(vi).	. (C <b>o</b> mpiet	e Part II.)								
9		An organiza	tion that normally re	ceives: (1) more than 33	1/3% of it	s support	from cont	ributions, i	membersh	ip fees, a	and	gross re	ceipts	s from
		activities rel	ated to its exempt fu	ınctions - subject to cert	ain except	tions, and	(2) no moi	re than 33	1/3% of it	s suppor	t fro	m gross	inves	stment
		income and	unrelated business	taxable income (less sec	tion 511 t	ax) from b	usinesses	acquired l	by the org	anization	afte	er June (	30, 19	75.
		See section	<b>1 509(a)(2).</b> (Complet	te Part III.)										
10	$\square$	_	-	perated exclusively to te	•	•								
1		An organiza	tion organized and o	perated exclusively for t	he benefit	of, to perf	orm the fu	unctions of	, or to car	ry out the	e pu	rposes o	of one	or
		more public	ly supported organiz	ations described in sect	ion 509(a)	(1) or secti	on 509(a)	(2). See <b>se</b>	ction 509	(a)(3). Ch	ieck	the box	that	
			· · · · · · · · · · · · · · · · · · ·	organization and comp		-								
		a Ll Type		• •	• 1	unctionally	•			oe III - No				
е				at the organization is not						•				
				than one or more public						9(a)(1) or	Sec	tion 509	(a)(2).	
f				tten determination from							•			
				his box										📖
9				organization accepted a			_		- •					<del></del>
				directly controls, either a								r · · · · ·	Yes	No
				upported organization?								11g(i)		ļ
				n described in (i) above?								11g(ii)	ļ	
				a person described in (i)								11g(iii)	<u></u>	<u> </u>
h		Provide the	following information	about the supported or	ganization	ı(s).								
<del></del>			1		<u> </u>				fui) to	the T		***************************************		
(i) l		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	F	organization sted in your		u noury the tion in col.	(vi) ls  organizați	on in col. [	(vii)	Amount		netary
	orga	nization		above or IRC section	1 11	document?	1 . *	r support?	(i) organiz U.S	ed in the		sup	port	
				(see instructions))	Yes	No	Yes	No	Yes	No				
				<u> </u>	103	140	103	110	163	110				
		<del></del>			<b> </b>					<del>  </del>				
			1			<u> </u>								
										area-o-t-o-t-o-t-o-t-o-t-o-t-o-t-o-t-o-t-o-				
					<u> </u>	<b>†</b>		ļ	-					
**********			1		<del> </del>	<b>†</b>		<b></b>				***************************************	***********	
			<b>.</b>		]	<b>.</b>								
														***************************************
.4-1								1						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (c) 2010 (b) 2009 (d) 2011 (e) 2012 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2573998. 5492140. 2918142. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 ....... 2573998. 2918142. 5492140. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 5492140. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (e) 2012 (d) 2011 (f) Total 7 Amounts from line 4 2573998. 2918142. 5492140. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 161 494 655. and income from similar sources ... Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 63,990. 16,254. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 % 15 Public support percentage from 2011 Schedule A, Part II, line 14 % 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Schedule A (Form 990 or 990-EZ) 2012

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ındar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and					"	
	membership fees received. (Do not						
	include any "unusual grants.")					<b>V.</b>	
2	Gross receipts from admissions,						
	merchandise sold or services per-				ļ		
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that	***************************************	A				
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to			1			
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge			**************************************			
c					·		
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and		MATTER STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF TH	-			
	3 received from disqualified persons		f				
U	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		[		······································		
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties					1	
	and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses					į	
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on			İ			
12	Other income. Do not include gain					WINDLEY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE	
	or loss from the sale of capital			-	****		
	assets (Explain in Part IV.)						
	First five years. If the Form 990 is for	the organization's	first second thir	t fourth or fifth ta	x year as a section	501(c)(3) organiza	tion ·
	check this box and stop here	-			•		
	tion C. Computation of Publi						
	Public support percentage for 2012 (li	······		olumn (fl)		15	%
	Public support percentage from 2011	- ,,	•	* **		16	
•	tion D. Computation of Inves					10	
***************************************	Investment income percentage for 201			e 13 column (f)		17	
					<del>-</del>		<u>%</u>
	Investment income percentage from 2				_	18   2 1/20/ and line 17	% 'ioot
	33 1/3% support tests - 2012. If the c	_					
	more than 33 1/3%, check this box an						
	33 1/3% support tests - 2011. If the o	<u></u>					. —
	ine 18 is not more than 33 1/3%, chec		-	•		-	
20	<b>Private foundation.</b> If the organization	i ala not check a b	oox on line 14, 19a	, or 190, check this	s dox and see inst	ructions	

# NATIONAL RESOURCE CENTER ON DOMESTIC

Schedu	e A (Form								***************************************			30-06	81646	Page 4
Part I		<b>plen</b> Part II	<b>nental I</b> I. line 12.	I <b>nform</b> Also co	<b>iation.</b> C mplete thi	omplete a part fo	this part r anv addi	to provide ti itional inforπ	re explana ation, (Se	itions require e instruction:	d by Part II, lin	e 10; Part II,	line 17a or	17b;
											***************************************			
SCHE	DOTE	Α,	PART	тт,	TINE	10,	EXPL.	ANA'I'10	N FOR	OTHER	INCOME			
CONF	ERENC	E		***************************************			***************************************	***************************************					***************************************	***************************************
2011	AMOU	NT:	\$	44,	666.									
			1881444			, <u>,</u>	<del></del>		***************************************				·····	***************************************
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#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

Organization type (check one):

NATIONAL RESOURCE CENTER ON DOMESTIC

VIOLENCE, INC.

Employer identification number 30-0681646

Filers of:	Section:								
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.									
General Rule									
For an organization contributor. Compl	ifiling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.								
Special Rules									
509(a)(1) and 170(b	)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
total contributions	)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or uelty to children or animals. Complete Parts I, II, and III.								
contributions for us If this box is checke purpose. Do not co	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, e exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions of \$5,000 or more during the year								
but it <b>must</b> answer "No" on f	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),  Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC.

Employer identification number

30-0681646

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPT OF HEALTH AND HUMAN SERVICES  370 L'ENFANT PROMENADE, S.W.  WASHINGTON, DC 20447	\$1,942,931.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a)	<b>(b)</b>	(c)	(d)
No. 2	Name, address, and ZIP + 4 PENNSYLVANIA COALITION AGAINST DOMESTICE VIOLENCE  3605 VARTAN WAY, SUITE 101 HARRISBURG, PA 17110	Total contributions  \$ 899,367.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroli Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d). Type of contribution
		\$	Person Payroll Oncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, duress, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization
NATIONAL RESOURCE CENTER ON DOMESTIC
VIOLENCE, INC.

Employer identification number

30-0681646

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
471444444444444444444444444444444444444		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>*</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Name of organization Employer identification number NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE 30-0681646 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once) Part III Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of aift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part iV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC.

Employer identification number 30-0681646

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year ..... 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$_____ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? _____ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

# NATIONAL RESOURCE CENTER ON DOMESTIC

	Character Programme (Control of Control INC.					<u>-0681</u>			
₽ŧ	irt III Organizations Maintaining (	Collections of A	rt, Historical 7	<b>Freasures</b>	, or Oth	er Similar .	Assets(d	ontinue	e <i>d)</i>
3	Using the organization's acquisition, access	sion, and other recor	ds, check any of th	ne following t	that are a s	ignificant use	of its colle	ection if	tems
	(check all that apply):								
a			d Loan ore:	xchange pro	grams				
b		1	e L Other						
C									
4	Provide a description of the organization's of						in Part XII	l.	
5	During the year, did the organization solicit								
387243550	to be sold to raise funds rather than to be m						Y,		No
Ra	Escrow and Custodial Arrar		lete if the organizat	ion answere	d "Yes" to	Form 990, Pa	rt IV, fine 9	∍, or	
	reported an amount on Form 990, Pa	*							
<b>1</b> a	Is the organization an agent, trustee, custoo							ı	
	on Form 990, Part X?					••••••	L Ye	25	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:						
							Am	ount	
C									
d								~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	····
e							·····		
f	Ending balance						<del></del>	ſ	
2a									No
	If "Yes," explain the arrangement in Part XIII rt V Endowment Funds. Complete							····	
6.00m	Endownient Funds. Complete		I The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the				hadi (a)	F	
1.	Positorian of year beloans	(a) Current year	(b) Prior year	(C) 1W0 Y	ars back	d) Three years	Dack (e)	rour yea	ars Dack
1a	3.4 3.7					-			
b	Contributions			+					
c d	Net investment earnings, gains, and losses Grants or scholarships						<del></del>		
e	CO. 11. C. C. 19.1								
•									
f	and programs Administrative expenses								
٠	End of year balance						<del></del>		······
2	Provide the estimated percentage of the curr	rent vear end balanc	o /line 1a. column	(a)) hold an:					
- a	Board designated or quasi-endowment		e (alle 19, column )	(a)) liciu as.					
b	Permanent endowment	%							
	Temporarily restricted endowment ▶	% %							
_	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse		ation that are held:	and administ	tered for th	e organization	1		
	by:	oolot, or the organization	and the care more	arra aarriigiio	.0.00 10. (1)	o organization	•	Yes	s No
	(i) unrelated organizations						3a		
	(ii) related organizations								1
ь	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?				3		
4	Describe in Part XIII the intended uses of the			******************		,	<u></u>		~~J
Par	t VI Land, Buildings, and Equipm							***************************************	
	Description of property	(a) Cost or of	ther (b) Cos	t or other (other)	3	cumulated reciation	(d) E	Book val	lue
12	Land	<del></del>		(2114)	О		<b></b>		
	Buildings		-				1		
	Leasehold improvements						ļ		<del></del>
	Equipment							<del></del>	······································
	Other				<del> </del>		<del>                                     </del>		

Schedule D (Form 990) 2012

(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) DEFERRED RENT	7,829.	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	7,829.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

### NATIONAL RESOURCE CENTER ON DOMESTIC

	dule D (Form 990) 2012 VIOLENCE, INC.		30-	0681646 Page 4
	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per	Returr	
1			1	2,934,890.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains on investments	2a	_	
b	Donated services and use of facilities		_	
c	Recoveries of prior year grants	2c	_	
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1	***************************************	3	2,934,890.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	2,934,890.
Par	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	r Retu	rn
1	Total expenses and losses per audited financial statements		1	2,874,617.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	7	
	Other losses	2c		
	Other (Describe in Part XIII.)	2d	7	
е	Add lines 2a through 2d	,	2e	0.
	Subtract line 2e from line 1		3	2,874,617.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)	4b	1	
	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	2,874,617.
Par	XIII Supplemental Information			
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a and 4: Part IV. lines 1	b and 2	b: Part V. line 4: Part
	2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p			_,, _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
PAR	T X, LINE 2: THE ORGANIZATION ADHERES TO T	HE PROVISIONS O	F FA	ASB ASC
740				
TAX	POSITIONS TAKEN IN AN INCOME TAX RETURN,	INCLUDING DISCL	osur	ES OF
UNC	ERTAIN TAX POSITIONS (UTPS). ASC 740 MANDA	TES THAT ORGANI	ZATI	ONS
EVA	LUATE ALL MATERIAL INCOME TAX POSITIONS FOR	R PERIODS THAT	REMA	IN OPEN
UND	ER APPLICABLE STATUTES OF LIMITATION, AS W	ELL AS POSITION	S EX	PECTED TO
BE '	TAKEN IN FUTURE RETURNS. THE UTP RULES THE	N IMPOSE A RECO	GNIT	IONS
THR	ESHOLD ON EACH TAX POSITION. A COMPANY CAN	RECOGNIZE AN T	NCOM:	F ጥል¥

Schedule D (Form 990) 2012

Part XIII Supplemental Information (continued)
BENEFIT ONLY IF THE POSITION HAS A MORE LIKELY THAN NOT (I.E., MORE THAN
50 PERCENT) CHANCE OF BEING SUSTAINED ON THE TECHNICAL MERITS. FOR THE
YEAR ENDED SEPTEMBER 30, 2013, THE ORGANIZATION HAS TAKEN NO MATERIAL TAX
POSITIONS ON IT APPLICABLE TAX FILINGS THAT DO NOT MEET THE MORE LIKELY
THAN NOT THRESHOLD. AS A RESULT, NO AMOUNT FOR UNCERTAIN TAX POSITIONS HAS
BEEN INCLUDED IN THE FINANCIAL STATEMENTS.

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization

NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC.

Employer identification number 30-0681646

VIOLENCE, INC.	30-0681646
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION M	ission:
ULTIMATELY, PREVENT ITS OCCURRENCE.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION	mission:
VOLENCE AND INTERSECTING ISSUES.	
	P STATE 6
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISH	MENTS:
GUIDANCE ON CHALLENGING ADVOCACY ISSUES SUCH AS CHILD SA	AFETY AND
SUPPORTING VICTIMS WITH ONGOING CONTACT WITH ABUSIVE PAI	RTNERS.
DOMESTIC VIOLENCE AWARENESS PROJECT-SUPPORTING AND PROMO	OTING THE
NATIONAL, TRIBAL, TERRITORIAL. STATE AND LOCAL ADVOCACY	NETWORKS IN
THEIR ONGOING EDUCATION EFFORTS THROUGH PUBLIC AWARENESS	S CAMPAIGNS,
STRATEGIES, MATERIALS, RESOURCES, CAPACITY BUILDING AND T	PECHNICAL PECHNICAL
ASSISTANCE.	
DOMESTIC VIOLENCE EVIDENCE PROJECT-ASSISTING STATE COALI	TIONS, LOCAL
DOMESTIC VIOLENCE PROGRAMS, RESEARCHERS, AND OTHER ALLIE	D INDIVIDUALS
AND ORGANIZATIONS BETTER RESPOND TO THE GROWING EMPHASIS	ON IDENTIFYING
AND INTEGRATING EVIDENCE-BASED PRACTICE INTO THEIR WORK.	
FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION C	ONTRACTS WITH
PENNSYLVANIA COALITION AGAINST DOMESTIC VIOLENCE TO PROV	IDE THE
ORGANIZATION WITH FINANCIAL MANAGEMENT AND INFORMATION T	ECHNOLOGY SERVICES.

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization NATIONAL RESOURCE CENTER ON DOMESTIC **Employer identification number** VIOLENCE, INC. 30-0681646 SCHEDULES ARE REVIEWED BY THE CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICER. ANY QUESTIONS OR CONCERNS ARE DISCUSSED WITH THE ACCOUNTING FIRM THAT PREPARED THE RETURN. THE DRAFT FORM 990 AND RELATED SCHEDULES ARE THEN PROVIDED TO THE BOARD OF DIRECTORS ELECTRONICALLY TO CAREFULLY REVIEW AND SUBMIT AND QUESTIONS OR CONCERNS TO MANAGEMENT. A FINAL COPY IS SENT TO THE BOARD OF DIRECTORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES MUST, AT LEAST ON AN ANNUAL BASIS, REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND THEN SIGN A WRITTEN STATEMENT THAT EITHER DISCLOSES POTENTIAL CONFLICTS OR STATES THAT NO CONFLICTS EXIST. FORM 990, PART VI, SECTION B, LINE 15A: THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER WAS PREVIOUSLY EMPLOYED BY THE PENNSYLVANIA COALITION AGAINST DOMESTIC VIOLENCE (PCADV) AS THE DIRECTOR OF THE NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE. FOR THE YEAR ENDING SEPTEMBER 30, 2013 THE ORGANIZATION UTILIZED THE COMPENSATION LEVEL OF THE PREVIOUS YEAR AS THE BASE TO ESTABLISH THE ANNUAL COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER ADDING A 2% COLA. THIS COMPENSATION WAS INCLUDED IN THE ORGANIZATION'S BUDGET THAT WAS APPROVED BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED SEPTEMBER 30, 2013. FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAM AND TECHNICAL CONSULTANTS:

MANAGEMENT AND GENERAL EXPENSES

PROGRAM SERVICE EXPENSES

232212 01-04-13

852,966.

Name of the organization NATIONAL RESOURCE CENTER ON DOMESTIC VIOLENCE, INC.	Employer identification number 30-0681646
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	852,966.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	852,966.
THE ORGANIZATION'S EXECUTIVE COMMITTEE OVERSEES THE ANNUA	AL AUDIT AND
ENGAGEMENT OF ITS INDEPENDENT AUDITOR.	
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