

Training and Technical Assistance

Casa de Esperanza provides Training and Technical Assistance for organizations—nationally and internationally—that wish to enhance their services to Latinas and their families. We tailor our offerings to each organization, collaborating to identify what will be most helpful: one-on-one consultation, mentoring, coaching, training or site visits.

Our training staff—all Latinas—has decades of experience in Latino organizations, the nonprofit sector, domestic violence and sexual assault, children and child abuse, government, law, education and community activism. Our knowledge and capacity is broad, ranging from cultural competency to program development and policy, from the day-to-day workings of an organization to philosophy and theory.

How do we work with organizations? What is our process?

- We listen and collaborate.
- We don't apply a prescribed "model." We believe that everyone brings expertise to the table. We seek to create solutions that are relevant and meaningful for your organization, so we collaborate with you to assess your organization's strengths and determine the best vehicles for training and support.
- We use Casa de Esperanza's tools, when appropriate, to support our Technical Assistance:
 - An assessment tool, to assist you in measuring your organization's readiness to serve Latino communities
 - Casa de Esperanza's Acculturation Continuum, an excellent aid in understanding the range of biculturalism, assimilation and acculturation that are experienced by immigrants of any culture
 - *Latino Families and Domestic Violence*, a manual for staff that are serving Latino families where there may be domestic violence
 - *Stepping into Latino Realities*, a film for case workers and other staff that work in Latino communities

Topics include:

- Casa de Esperanza's Latina Advocacy Framework
- Understanding Domestic Violence
- Latino Families and Domestic Violence
- Working with Immigrant Latinas
- Children and Domestic Violence
- Community Engagement
- Leadership Development for Latinas
- Leadership Development for Latina Youth & Peer Education
- Organizational Development
- Fund Development and Grant Writing
- Budgeting
- Communications and Marketing
- Evaluation
- Strategic Planning

Contact us at ta@casadeesperanza.org or call 651-646-5553 to talk to us about what Casa de Esperanza can offer your organization. Also visit our website, www.casadeesperanza.org, to access relevant resources and information.